



ST. MARY'S ACADEMY

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www.smamb.ca

ST. MARY'S ACADEMY IS A GRADES 7-12 CATHOLIC GIRLS' SCHOOL IN THE TRADITION OF THE SISTERS OF THE HOLY NAMES OF JESUS AND MARY.

Employment Opportunity **Religious Studies Teacher**

Start date: January 27, 2020

Term position (Part-time 75%, maternity leave) until June 30, 2020

At St. Mary's Academy, our mission is to nurture young women in spirit, mind and body, so that each student reaches her full potential as an individual created in God's image. Our teachers are part of a consultative, collaborative community of professionals who strive to meet the needs of current learners in an ever-changing world. SMA believes in teaching and learning to increase student engagement; enhance student skills in critical thinking, communication, creativity and collaboration; and we support continuous learning and development of our faculty.

Professional Expectations

Active faith engagement as a Catholic with a willingness to continue personal and professional faith formation

Work in consultation and collaboration with the Mission and Charism Office and Campus Ministry team to support faith integration, infuse the Mission and Charism of the Sisters of the Holy Names of Jesus and Mary (SNJM), and enhance ministry commitments

Be receptive to guidance and support on holistic teaching pedagogy which is consistent with SNJM values and principles

Exhibit a commitment to the use of differentiated and innovative instructional practices and tools that enhance deep, relevant and lifelong learning

Incorporate a wide variety of assessment strategies in determining students' achievement of curricular outcomes and provide effective feedback in both formative and summative forms

Mentor students to become strong and confident with the capacity to meet challenges and be contributing members and leaders in their community

Foster student success in curricular areas, and through co-curricular and extra-curricular involvement

Demonstrate meaningful participation in a professional growth and learning process for both short-term and long-term professional development

Work in consultation and collaboration with other teachers to ensure program consistency and to explore topics that can be cross-curricular in nature

Work in consultation and collaboration with student support team members to provide a program of excellence for all learners

Maintain open lines of communication with families to ensure that we are all working in partnership on behalf of the learner

Position Overview

- Religious Studies Grades 8, 10, 11, 12
- Preferred minimum of three years' experience in the aforementioned curricular area
- Preferred education in religious studies through the lens of Catholic teachings.

Core Competencies

- Faith Foundation
- Commitment to Justice
- Building Rapport
- Student Awareness
- Interpersonal Relations
- Listening Skills
- Integrity
- Organizing/Planning Ability
- Personal Work Ethic

Position Competencies

- Ongoing Commitment to Faith Development
- Active Engagement with the Catholic Faith
- Empathy
- Sensitivity
- Innovation/Creativity
- Consultative Skills
- Compassion
- Inquiry/Research Skills
- Problem Solving/Decision Making
- Technical Knowledge and Proficiency, including the use of Office 365 products
- Initiative
- Dynamic Energy Level
- Leadership Skills
- Flexibility/Adaptability
- Oral Communication
- Team Skills
- Written Skills
- Attention to Detail

How to Apply

Interested candidates are asked to email cover letter, résumé and pastor's reference (or pastoral worker) to Administrative Team at smaadmin@smamb.ca

Application Deadline

Monday, November 18, 2019

All applicants are thanked for their interest however only those being considered will be contacted. All applications will be held in confidence.

Educating young women spirit, mind and body